



**PAUL VANCHIERE, MBA**

*Pearland, Texas*

**Owner / Consultant  
Pediatric Management Institute**

**With over 20 years of healthcare management and finance experience, Paul has worked with physicians specializing in pediatrics, cardiology and pathology practices. Combined with his experience working for a physician-owned health network and his involvement with physician practice acquisitions for one of the largest not-for-profit hospital networks in Texas, Paul has a unique perspective on healthcare. He specializes in completing a comprehensive set of financial analyses, including practice cost, physician compensation, and managed care contract negotiations.**

**Paul founded the Pediatric Management Institute to provide an array of services for pediatric practices of all sizes, focusing on financial and operational issues. He is involved in a variety of advocacy efforts related to ensuring access to healthcare and education for children with special needs.**